

MR. GAUTAM HARI SINGHANIA, EXECUTIVE CHAIRMAN

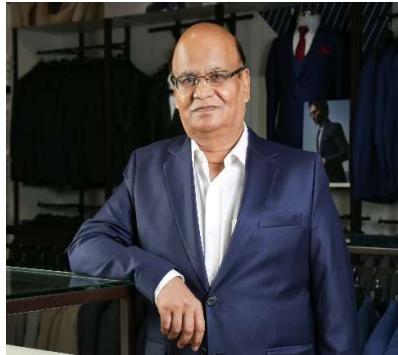


Mr. Gautam Hari Singhania took over the reins of Raymond Limited as Chairman & Managing Director in September 2000. Since then, he has steered the destiny of Raymond Limited with a single-minded focus of making Raymond an internationally reputed fibre to fashion player. He has been responsible for the strategic decision of restructuring the Group, initiating the divestment of its noncore businesses of Steel, Cement and Synthetics. Post divestment, the Group has consolidated its position with a focused market-oriented approach.

With a drive for creating new Brands, Mr. Singhania has taken active interest in the launch of new services and products. He was instrumental in the successful launch of the brand Kama Sutra in 1991. In the year 1996, he launched a new division called *Million Air*, providing quality Air-Taxi charter services. It was under his leadership that the fashion casual wear brand *Parx* and *Raymond Premium Apparel* were launched. In the year 2001, Mr. Gautam Hari Singhania introduced the concept of corporatization of designer wear in India. He was also instrumental in Raymond's acquisition of *Color Plus*, a leading menswear brand. Under his leadership, the Raymond Group has become an internationally reputed premium fibre to fashion player with immense strength in worsted suiting, high value cotton shirting, denim, garmenting, owning market leading brands with a deep distribution network across the country and a premium international client base.

Mr. Gautam Hari Singhania aged 57 years, is a commerce graduate from the University of Mumbai and has nearly 36 years of experience in the field of Industry, Business and Corporate Management.

MR. SHANTILAL POKHARNA, NON-EXECUTIVE DIRECTOR



Mr. S.L. Pokharna is the President - Group Commercial & Supply Chain of the Raymond group of companies, a leading conglomerate and bellwether Lifestyle company in India. He has strengthened the eco-system of the commercial and supply chain functions giving enormous benefits to the Raymond group since taking charge.

He is looking after the Lifestyle operations effective from March 2025 and has been successfully running the entire operations.

Mr. Pokharna has held various leadership roles in the Raymond group and successfully shown outstanding business acumen in the performance of his duties and responsibilities. Prior to his present role, Mr. Pokharna was the Vice President – Sales, Marketing & Commercial and under his leadership, Raymond consolidated its number 1 market position in the Textile business in the domestic market. Mr. Pokharna was also instrumental in driving the Raymond Retail network to Tier 3 and 4 towns in India.

Mr. Pokharna has contributed towards major initiatives in the Raymond group across a spectrum of functions including Retail, Engineering Business, FMCG and Infrastructure. Mr. Pokharna was a key leadership member in the Cement Division of the Company and was instrumental in making the Raymond Cement Brand a pioneer in this industry by introducing path breaking and never thought before measures for the Company. Under his able leadership the Cement Division was divested to world leaders Lafarge Cement.

Mr. Pokharna is one of the few Raymond think tanks that joined the group as a Management Trainee and rose to the highest office of the President. Mr. Pokharna's strengths besides stated above is Strategic Planning and he has worked on multiple assignments with Raymond companies as part of the Raymond Strategic Management team since 1993.

Mr. Pokharna holds a Graduate Degree in Science from MLSU, Udaipur, Rajasthan and is a qualified Chartered Accountant from the Institute of Chartered Accountants of India.

MRS. ANISHA MOTWANI, INDEPENDENT DIRECTOR



Mrs. Anisha Motwani has been the advisor with the World Bank on the prestigious 'Swachh Bharat Programme', 'Adoption of Solar Rooftops' & National Mission for Clean Ganga. Anisha serves as an Independent Director on the board of some leading organizations like Abbot India, Welspun India Ltd., Star Health Insurance Pvt Ltd, Nuvama Wealth Management, Hindware Home Innovations Ltd., Philips Domestic Appliances Ltd, Godrej Finance Ltd.

She is a multi-faceted business leader & draws from her rich experience of over 30 years in diverse industries – FMCG, automobiles, financial & health services. After a successful 25 years corporate career, Anisha founded StormTheNorm ventures in 2015, a company specializing in Brand, Digital & Innovation Projects. She brings in new perspectives on how businesses can challenge the conventional norms & storm them in a way that will help them re-wire to succeed in a disruptive world. In her podcast channel, she takes on & disrupts different norms across the business landscape.

In the last few years as an entrepreneur, Anisha has successfully completed projects for a range of clients including Nestle, Viacom 18, Hindustan Unilever, Whirlpool Home Appliances, Schneider Electrical, Reliance Retail, AMEX cards, Welspun India, Max Group & quite a few start- ups across India & South- East Asia.

She is the author of 2 bestselling books; *Storm the Norm* – a first-of-its-kind collection of 20 contemporary stories of truly inspiring businesses & *She Storms* – a groundbreaking book that celebrates the extraordinary journeys of 17 women who defied norms & shattered barriers.

She is on the Advisory Board of the CII Innovation Committee, Atal Incubation Center, Indian Institute of Health & Medical Research, India Diversity Forum & a regular speaker at national and global business platforms.

In recognition of her achievements, she was voted as one of the '50 Most Powerful Women in Indian Business' by Business Today for three consecutive years since 2009. She has also been recognized amongst the 'Top 50 Women in Media, Marketing and Advertising' by Impact & Colors for 4 consecutive years since 2011. She has been conferred 'The women at Work Leadership Award 2011' by Asian Confederation of Business and 'Brand Builder of the year' award by NDTV amongst many others.

An MBA, Anisha studied at Sophiya College and lives in Delhi with her family.

MR. DINESH LAL, INDEPENDENT DIRECTOR



Mr. Dinesh Lal is an elite management professional with more than 50 years of experience in the Shipping Industry. He is renowned for his astute knowledge about Shipping and related industries. His management skills and entrepreneurial spirit has driven many conglomerates to achieve pinnacle of success during his tenure.

In the 5 decades that he has been in the industry, he has held various positions and earned experience in the areas of Liner Shipping, Ship Agency, Stevedoring, Project Cargo Transportation, Ship Manning, Port & Container Terminal Management, Container Freight Station & Depots, Freight forwarding.

Notable contributions have been made by him to the growth and establishment of multiple ventures in India & abroad where he held various executive positions such as:

1. Group Director-India, A P Moller-Maersk
2. Chairman - Gateway Terminals India Pvt Ltd
3. Director - Maersk Lanka
4. Director - Gujarat Pipavav Port Ltd
5. Director - Pipavav Railway Corporation Ltd
6. Managing Director – Safmarine
7. Whole time Director- AMI Global Logistics Pvt Ltd

His negotiation skill and people skill has made him the ideal choice for many associations and boards. In past he had held various prestigious posts in shipping and commerce organisations.

8. Mumbai Port Trust - Trustee
9. Jawaharlal Nehru Port Trust - Trustee
10. Mumbai & Nhava Sheva Ship Intermodal Agents Association - President
11. EU Chamber of Commerce – President
12. Indo- Belgium - Luxembourg Chamber of Commerce - President
13. Shipping Sub Committee-Bombay Chamber of Commerce and Industry - Chairman

His ability to foresee opportunities coupled with experience in establishing new entities has been the reason for many first of kind ventures in past.

14. Safmarine – Container Shipping Company

15. Octopus Projects and Transport – A trucking company
16. Express Ocean Terminal Services – A container terminal management company
17. Express Repair Services – A state of the art container repair and storage facility
18. Barwil India – A joint venture with W.Wilhemson group of Norway
19. Exmar India – A J V with CMB group in Belgium, formerly known as Tecto India
20. Delta Port and Ship Management Services – J V with Sea Containers in Singapore

He played a pivotal role in creating a mutually beneficial ground between companies and government bodies. Some of the famed quasi government projects in India were established under his guidance and participation.

Setting up CFS in Mumbai which spread over an area of 56,000 sq. metres. Forming of joint venture between Maersk and CONCOR for the Dadri Project as well as Gateway Terminals India Pvt. Ltd. Involved in the JNPT 3rd terminal contract right from the time of bidding.

Currently, he is a whole time Director of AMI Global Logistics Private Limited-Logistics and Supply Chain management company. He is also an Independent Director of Raymond Ltd, Allcargo Gati Ltd, Gati Express and Supply Chain Private Limited & Director of Samudra Manthan foundation. He is also Chairman of the Chembur Golf Welfare Foundation.

He splits his time between Mumbai and his farm effectively where he is involved in horticulture, conservation of water and the environment. He is an avid golfer and has special interest in vintage cars. He has won many tournaments. Dinesh Lal is married to Padma Lal and they have two daughters.

MR. GIRISH CHANDRA CHATURVEDI, INDEPENDENT DIRECTOR



Mr. Girish Chandra Chaturvedi was the Chairman of the Board of Directors of ICICI Bank (From July 2018 to June 2024). He was also the Chairman of National Stock Exchange of India Limited (From November 2019 to November 2023) as well as IL&FS Energy Development Co. Ltd., and a Director on the Board of IL&FS Limited (From October 2018 to September 2022).

Mr. Chaturvedi, who is from the 1977 batch of the IAS UP cadre, retired from the services as the Secretary of Ministry of Petroleum & Natural Gas in January 2013. Thereafter, he was Member and then Chairman, Warehousing Development and Regulatory Authority of India from February 2014 to January 2018. During his long and illustrious career, he held many important positions with the Government of India and the Uttar Pradesh government.

Mr. Chaturvedi served the Government of India across many sectors such as banking, insurance, pension, health, family welfare and petroleum & natural gas. The list of the key positions he held with the Government of India includes Special Director General (Finance & Accounts); Organizing Committee Commonwealth Games, Ministry of Youth Affairs and Sports; Additional/Joint Secretary, Department of Financial Services, Ministry of Finance and Additional Secretary & Mission Director, National Rural Health Mission, Ministry of Health & Family Welfare. He had also served in Uttar Pradesh Government in various capacities at key positions, including, Secretary to Chief Minister; Secretary, Family Welfare; Additional CEO (Greater Noida Industrial Development Authority); Trade Tax Commissioner; Managing Director, UP State Spinning Company and District Magistrate/Collector at Muzaffarnagar, Saharanpur and Meerut.

Mr. Chaturvedi had served as Chairman of Pension Fund Regulatory & Development Authority, Petronet LNG Ltd, Indian Strategic Petroleum Reserves Ltd and Oil Industries Development Board. He had also served as Director (Government Nominee) on the Boards of Canara Bank, Bank of Baroda, IDBI Bank Ltd, IDFC Ltd, GIC Re of India, New India Assurance Co. Ltd, United India Insurance Co. Ltd, Agriculture Insurance Co. of India, Institute of Banking Personnel Selection and National Insurance Academy.

He has completed M. Sc. (Social Policy in Developing Countries) from the London School of Economics and M. Sc. (Physics) from the University of Allahabad.

MR. K. NARASIMHA MURTHY, INDEPENDENT DIRECTOR



K. Narasimha Murthy (66), having brilliant academic record, getting ranks in both CA & ICWA courses entered the Profession of Cost & Management Accountancy in 1983. He is associated with the development of Cost & Management Information Systems for more than 175 Companies covering more than 50 Industries. In addition, he is closely associated with turning around of many large Corporates, focusing on systems improvement with Cost Reduction approach.

He is closely involved with several National level Institutions, presently on the Boards of Axis Finance Ltd., Raymond Ltd., NELCO (a TATA Enterprise), Max Financial Services Ltd., Max Life Insurance Company Ltd., Max Healthcare Institute Ltd., Max Life Pension Fund Company Ltd. Shivalik Small Finance Bank Ltd. In addition, he is associated as Member Tirumala Tirupati Devasthanam Internal Audit Committee and Member on the Management Accounting Committee of Institute of Cost Accountants of India.

Earlier he was associated as a Director with National Stock Exchange India Ltd., (NSE) (2020-23), Oil and Natural Gas Corporation Ltd.(ONGC) (2013-'16), IDBI Bank Ltd.(2001-'11), LIC Housing Finance Ltd.(2005-'15), UTI Bank Ltd.,(presently AXIS Bank)(1999-2004), Member Board of Supervision NABARD (2005-'15), Unit Trust of India (UTI)(2002-'03), IFCI Ltd.(2008-'09), STCI Finance Ltd. (Formerly Securities Trading Corporation of India Ltd.)(2013-'19), AP State Finance Corporation(2009-'15), Infiniti Retail Limited (TATA Croma) (2013-'19), Max Bupa Health Insurance Co. Ltd. (2009-'19), Max Specialty Films Ltd., (2014-2022), Max Ventures & Industries Ltd. (2016-2022), APIDC Ltd., (1995) etc. Further he was a Member of the External Rating Supervision Committee of CARE Ratings (2020-23) and Cost Audit Standards Board and Cost Accounting Standards Board (2011-23). As Chairman of Expert Committee on Urban Co-op. Banks (UCBs) (2002) in A.P., analysed the performance of more than 140 UCBs. Recommendations of the Committee are well received / accepted, being implemented by the concerned agencies.

He has been associated with more than 45 High Level Committees as Chairman / Member both at National & State Level, which include Audit Reforms Implementation Committee on Public Sector Banks, Prasara Bharati Restructuring Committee, Expert Committee on Commonwealth Games, Restructuring Committee of State Level PSUs, Expert Committee on Co-op. Credit Institutions, Fiscal Reforms Implementation Committee etc.,

He is also associated with the development of Cost Accounting Record Rules for many Industries as a Member of Advisory Committee, Dept. of Corporate Affairs, Govt. of India.

His efforts in the furtherance of Costing & Management Accounting Profession in India were recognised by the Institute of Cost & Works Accountants of India (ICWAI) which has honoured him by giving citation in October 2007.

MR. RAJIV SHARMA, INDEPENDENT DIRECTOR



Mr. Rajiv Sharma is currently the CEO of Archroma, Singapore with effect from October 01, 2024.

Prior to joining Archroma he was CEO in Coats Group PLC (Coats), a London Stock Exchange listed global leader in textile components such as industrial threads and footwear structural components. He took over as Group CEO of Coats Plc (\$1.7 Billion) on 1/1/2017. The share price increased up to +300% despite the recent covid induced macro-economic slowdown and observed tripled margins, profit and cash. The share price has also tripled during his tenure as CEO. His growth strategy was built on simplification, innovation, sustainability, digital, productivity and acquisitions and ensured recognition of the culture, performance and outcomes delivered. Prior to that, he was the Global CEO of Coats Industrial Division from 1/10/2010. This involved leading a \$0.8B global business with 70+ manufacturing sites with +22,000 employees across the world. After nearly 14 years with Coats and 8 years as the Group CEO, Rajiv will be stepping down from Coats at the end of September 2024. During his tenure at Coats, the Company has delivered above market organic sales growth and margin growth for over a decade by investing in digital, innovation, talent and technology while making sustainability central to its overall business strategy. In November 2023, Coats was named as one of the world's top 25 Great Places to Work.

Mr. Rajiv Sharma is also a Non-Executive Director on the Board of Senior PLC, a leading London listed engineering solutions provider to the aerospace and transportation industry.

Mr. Rajiv Sharma brings 33 years of global experience in leading, growing and transforming complex businesses in the Energy, Oil & Gas, Aerospace, Textiles, Industrial products & software sector. He worked in several leadership roles at GE Energy in Asia-Pacific, Middle East & Africa. This included managing large complex businesses and several commercial leadership roles. Prior to GE, Rajiv worked at AlliedSignal Aerospace (now Honeywell) in the US and later in Asia-Pacific. He was responsible for strategic planning, business development and growth programs. Before that, he was America's Sales & Marketing leader for SAAB Systems.

Mr. Rajiv Sharma has a Mechanical Engineering degree from National Institute of Technology and Specialization in Robotics and Gold medalist for academics & sports, Warangal and he had accomplished MBA graduation from University of Pittsburgh, USA with a major in Strategy & Marketing, honoured to be on the Dean's Merit list.

MR. VENEET NAYAR, INDEPENDENT DIRECTOR



Veneet Nayar is Founder Chairman of Sampark Foundation and former CEO of HCL Technologies and author of the highly acclaimed management bestseller, "Employees First, Customer Second: Turning Conventional Management Upside Down" (Harvard Business Press, June 2010).

A management visionary and radical thinker, Veneet led the transformation of HCL Technologies into one of India's fastest-growing global information technology service company, which under his leadership grew from a \$0.7 billion in 2005 to a \$4.7 billion global technology service company with over 85,000 employees across 32 countries by 2013. This radical transformation led Fortune to recognise HCLT as "the world's most modern management", while Business Week named HCLT as "one of the world's most influential companies".

His innovative management practices at HCLT were taught as a case study at both the Harvard Business School and London Business School. Veneet was chosen by Fortune magazine for its first ever global Executive Dream Team, and also found a place on the elite Thinkers 50 List. His innovative, transformative ideas have received fulsome praise from influencers like late C. K. Prahalad, Tom Peters, Gary Hamel, and Ram Charan.

Veneet quit HCLT in 2013 to focus on Sampark Foundation, which he co-founded with his wife Anupama Nayar, to catalyse 'large-scale transformation in primary education through frugal innovation'. Today Sampark Foundation is improving learning outcomes among 7 million children studying in 76,000 rural schools across 6 states in India: Chhattisgarh, Uttarakhand, Jharkhand, Haryana, Himachal Pradesh, and Uttar Pradesh at less than \$1 per child per annum. This largescale transformation is now a 'case study' at Harvard Business School.

Veneet has been cited by Forbes in its 'Heroes of Philanthropy List 2016' and also as a 'Global Thinker 2016', along with his wife, by Foreign Policy magazine for 'unplugging technology so kids can learn'.

Veneet joined HCL in 1985 after earning his MBA from XLRI. In 1993, he founded Comnet, a technology start-up, where he developed and put to practice many of the ideas (he later described in his book), transforming it into a multi-billion-dollar business. In 2005, he became president, and in 2007, the CEO of HCL Technologies, where over the next five years, he spearheaded a remarkable turnaround.

Veneet currently serves as a Senior Advisor to ChrysCapital, McKinsey Leadership Institute and many Fortune 1000 companies. He is on the Advisory Board of the Millions Learning project led by the ex-Prime Minister of Australia, Julia Gilliard, and has served as Governor of ICT; member of the Global Advisory Board of Women Leaders and Gender Parity Program at the World Economic Forum. And, as a mentor to multiple technology start-ups, he continues to follow his passion of turning conventional management wisdom upside down.
