



## SAFETY POLICY

(Approved by the Board on July 17, 2024 and made effective from July 17, 2024)

## PURPOSE

Raymond Lifestyle Limited firmly believes that Safety is an essential and integral part of its business operations. We have firm conviction that accidents and risk to health are preventable through continual improvement in the working environment and the compliance with relevant statutory requirements. This policy document portrays our conscious effort towards integrating safety in our business. The group wide policy seeks to inculcate health and safety to positively drive long term value creation for our businesses and stakeholders.

## PRINCIPLES

Raymond Lifestyle Limited is committed to:

- Conduct our operations with the utmost regard to the safety of our stakeholders.
- Comply with all applicable Safety norms, regulatory and other requirements including relevant international OHS standards, wherever applicable and conduct regular checks for continuous improvement.
- Support & commit the resources necessary to ensure adherence/ compliance with various standards under relevant statutes.
- Extend required organizational support & provide facilities for imparting relevant Training and Motivation to encourage involvement and consultation of its Employees, on-site contractors, customers and suppliers for implementation of this Safety and Occupational Health policy and maintaining safe & eco-friendly business operations.
- Ensure Continual Improvement of Safety management system through periodic review of its policy, objectives & targets for relevance, changing conditions & new information, and set up prioritization and action plans for improvement of the safety performance.
- Measure our OHS performance effectively by establishing and measuring performance against quantitative targets and key performance indicators (KPIs).

Every employee working for Raymond Lifestyle Limited shall be responsible for promoting this policy, also covering all operations of the Company, all contractors & Individuals.

## MONITORING AND REPORTING

The Risk Management and ESG Committee shall monitor compliance with the Safety Policy.

## REVIEW OF THE POLICY

The policy will be reviewed periodically for its suitability and updated as necessary.

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